



COMMUNITY ENGAGEMENT POLICY STATEMENT

RCU Solutions is committed to community engagement, within the community where the company is based, but also the community in which RCU Solutions are carrying out works;

When implementing this policy we will:

- Advertise and recruit in the local area
- provide sufficient resources to ensure that it is possible and encouraged for employees to carry out volunteering work in the local community
- research local charities and commit to making donations to a local charity each year
- commit to sponsoring a local sports club to provide kit or necessary equipment

When carrying out works RCU Solutions will communicate with the local community where necessary and where possible commit to the prevention of disruption in the community surrounding the works site. Disruption and complaints will be dealt with immediately by the Managing Director and where reasonable accommodate the compliant.

This policy will be reviewed annually as part of the Management Review process, to ensure RCU Solutions is demonstrating its continued support for the community.

It is part of the company's values to ensure that the elements within this policy statement is encouraged and demonstrated throughout the business.

This policy will also be communicated to all persons working under the control of the company and will be made available to interested parties.

A handwritten signature in black ink, appearing to read 'Glenn Clark'.

Managing Director
Glenn Clark
November 2019

A handwritten signature in black ink, appearing to read 'Nick Carroll'.

Operations Director
Nick Carroll
November 2019